



Supporting Democratization and Reconciliation Process in the Western Balkans

Open call for applications

Are you aged between 18 and 35, citizen of one of the countries of the Western Balkans, involved in your community and determined to contribute to the efforts to reconcile and democratize your society? Join our cause and apply!

About the project

Any reconciliation process is complex, highly sensitive, takes time and requires multiple generations to contribute with new ideas and work to help bridge the divides. GLOBSEC, together with the Association for International Affairs (AMO), Transparency International Hungary Foundation, Political Accountability Foundation of Poland; Youth Center "Perspektiva" of Albania and Humanity in Action Bosnia and Herzegovina and with the financial support of the International Visegrad Fund have joined forces and look for voices that are willing to overcome divisive narratives and multiply reconciliation efforts.

We advance our mission of shaping global debates by connecting key leaders from all sectors to identify the most relevant solutions for a peaceful, democratic and prosperous future. Within the framework of the project **Supporting Democratization and Reconciliation Process in the Western Balkans** we are looking to **recruit a cohort of 30 young professionals:** leaders of CSOs, representatives, community leaders, political parties' representatives, journalists and online activists e.g., bloggers, vloggers, commentators, that will embark on a series of activities from January till September 2021.

Through a series of online and in person activities, the project aims to help our leaders improve various skills ranging from community organization to democracy promotion, media literacy, critical thinking, negotiation, conflict resolution, reconciliation & policy-making. Subsequently, the participants will form a network of "Youth Ambassadors for





Reconciliation” who will continue to promote ideas of regional cooperation across the whole region of the Western Balkans and in their respective communities.

Requirements and Eligibility Criteria

- Age: 18-35
- Citizenship of one of the countries of the Western Balkans (Albania, Bosnia and Herzegovina, Kosovo, Montenegro, North Macedonia, Serbia) and currently residing in the region
- A track record of actively contributing to local/regional/national initiatives/international initiatives related to democracy promotion, reconciliation, conflict resolution, national dialogue, human rights, minority rights, etc
- Excellent command of English, both verbal and written
- Ability to work both independently and in multicultural and multinational teams
- Ability to work under pressure and deliver results
- Ability to communicate and collaborate effectively in a diverse/complex environment
- Commitment to attend every project activity (online and in-person)
- Keen to engage in person and online, share information, knowledge and opportunities with their peers and their community
- Passionate about promotion of democratic values and reconciliation in the Western Balkan region and ready to play a key role in transforming your own community
- Ready and available to initiate, implement and/or participate proactively in civic engagement activities, high profile events, closed door roundtables
- Ready and available to amplify the outreach

Project Format

- Engagement for 9 months (January 2021 until September 2021)
- Participation in 4 online workshops, 1 in person roundtable (Slovakia) attendance at in-person training (Albania or Bosnia and Herzegovina), policy proposals' drafting, communication and outreach activities





Deliverables

- Participation, contribution and exchange of views on the process of democratization and resilience in the region
- Successful participation at in person train the trainers
- Active contribution and drafting of policy proposals on topics agreed with other peers and external advisors
- Network of “Youth Ambassadors for Reconciliations” and subsequent ideas of projects and activities

Deadline for Applications: 20 December 2020.

Information about the Selection Process

If your profile meets all our requirements and you find this opportunity matching your career ambitions, please send us your **CV/ Resume (max 2 pages)** and **Cover Letter (1 Page)** stating your motivation and describing your previous experience in community activities. We also want to get to know you better, as such we expect that together with the two documents you will send us the link to a **short video (2 minutes-** to be uploaded either on **YouTube** with the link inserted into the cover letter at the bottom, **WeTransfer** or posted as a public video on **Facebook**). The video should outline your main professional achievements and **answer one of the questions below (the time for individual parts of the video should be equally divided)**:

- **How do you define democratization?**
- **What is, in your view, the greatest challenge to reconciliation and democratization in the Western Balkans?**
- **How would you propose to contribute to the process of democratization?**
- **What conditions are necessary to be present in order for the reconciliation and democratization to succeed in your country?**





The applications should be sent to Linda Tothova at linda.tothova@globsec.org.

All qualified applicants will receive equal consideration without regard to race, colour, religion, sex, national origin, disability, protected veteran status, sexual orientation, gender identity, or any other protected group.

The results of the selection will be communicated to all candidates no later than 18 January.

